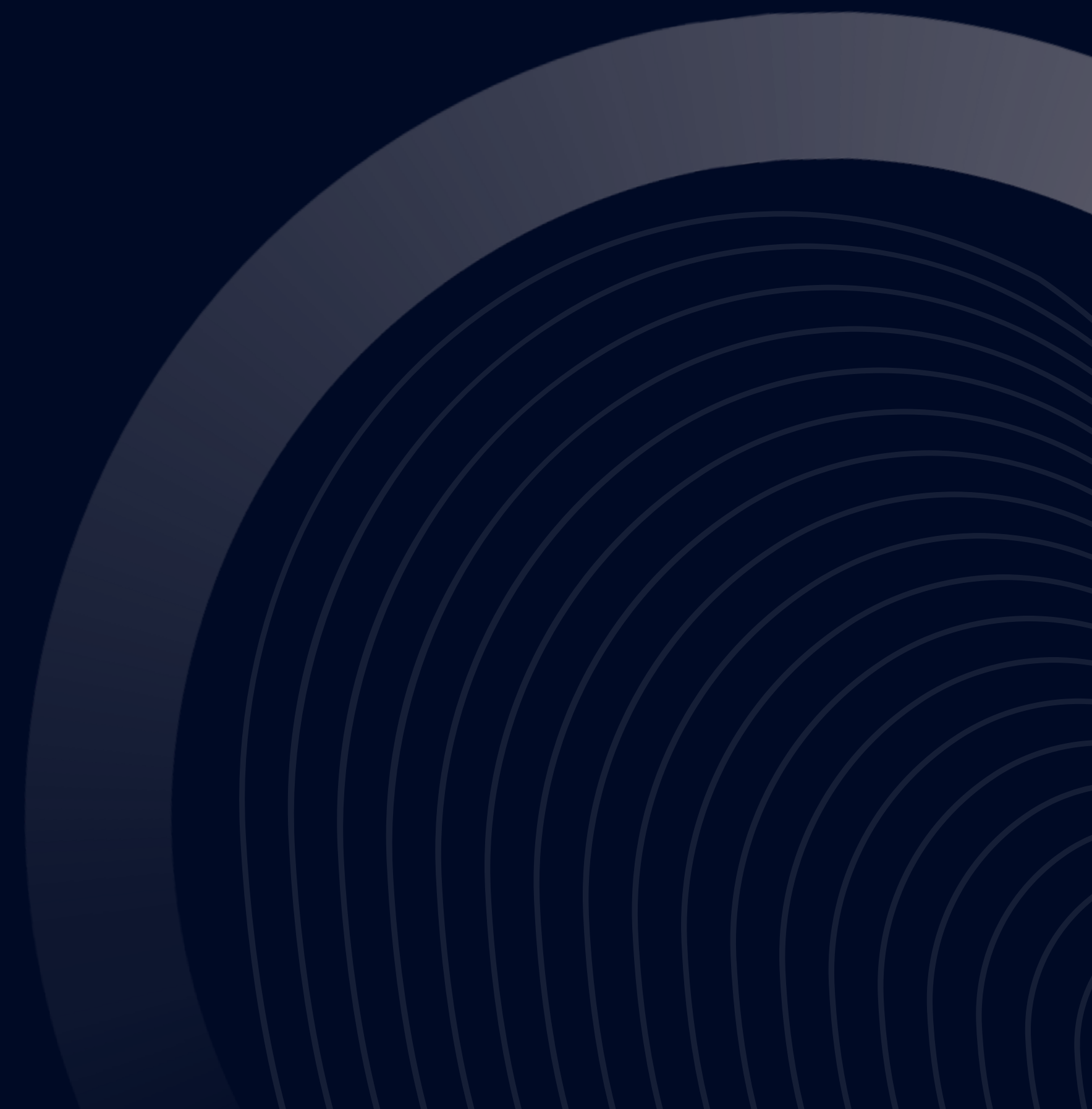




Building the
Extraordinary.



Building teams for tomorrow's healthcare breakthroughs

We're specialists in delivering early-stage VC-backed companies with the teams they need.

100%
retained search success rate.

We've built teams that have raised

\$500m
in under 3 years.

89
assets taken to market in 2023

Trusted by life science
funds globally

ASCENSION



Forbion.



NOVO

Kindred
Partners



octopus
ventures

andera
PARTNERS

Gimv



BRANDON
CAPITAL



FUTURE
PLANET
CAPITAL



Our mission is
your mission

Driven by patient outcomes, we build organisations to deliver real patient impact, worldwide.

We bring a hands-on, tailored approach to crafting talent strategies that produce industry-leading teams to drive real change.

Our team build great companies, providing the optimum support for our partners, and setting them on the best path for growth and success from the outset.

We understand what it takes to be a successful leader, and how boards and executive teams can be optimised to deliver value growth and translate innovation into impact.

We are as invested in your companies, and the outcomes they produce, as you are.

Be secure in the knowledge that your portfolio is investing in building and growing the right teams.

Our mission is
your mission

100%

retained search
success rate

40 days

average search
completion time

132

assignments
completed last 12
months

96%

of 2022 clients
returned in 2023

The network to take you
further, faster.

- In it for the long term – we work with you long-term to design the optimal leadership and Board structure, continuing to shape the team as the businesses evolves.
- We have deep expertise and insight to support your people decisions.

The network to take you
further, faster.

- Trusted by founders and investors, we use our expert scientific and industry networks to create value and shared success.
- Our assignments are spread across the UK, US, & Europe:

40%

US assignments

40%

EU assignments

20%

UK assignments

Biopharma

Med Tech

Tech Bio

Digital
Health

Cross sector
venture builders

- We are passionate about the sectors we serve and are devoted to helping our partners achieve their goals.
- Our team have a proven track record of success in guiding Life Science businesses and academic spin-offs through the early stages, we are hyper focused in all that we do to enable the success of our partners.



Ready to build a better
future together?

Contact Us.

cavenaghhealth.com

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